



on an ongoing basis we offer HR services for small businesses and large corporates across employee lifecycle

outsourced services



- » **payroll services & compliance** management
 - » advisory services on pay structure and tax planning
 - » cloud based IT platform for payroll & compliance management
 - » execution support in payroll preparation & data analysis
- » **talent** management
 - » advisory services to design PMS & career planning process.
 - » cloud based IT platform tailored for talent management
 - » ongoing services to help develop key resources
- » **exit** management
 - » advisory services to design the exit management process
 - » IT tool to schedule exit interviews
 - » execution support to manage exit dialogue process & attrition analytics.

think HR
think tomorrow





advisory services

- » consolidated, error-free documents & reports with sharper business intelligence.
- » support your entire employee payroll life-cycle, from date of joining to exit.
- » compensation restructuring for tax optimization and flexi pay
- » employee tax planning
- » compliance and tax practice reviews

IT platform

the thinkpeople HR management software offers a robust module for accurate payroll preparation and compliance adherence with regards to TDS, Provident Fund, ESI.

execution support

clients can avail onsite or offsite execution support for all payroll related processes.

we offer payroll outsourcing services on an ongoing basis

outsourced services



payroll & compliance management

Accurate and effective payroll & compliance management package, inclusive of:

- » payroll advisory services
- » payroll IT application
- » execution support



advisory services

- » performance Management system (PMS) design
- » KRA development for key positions
- » definition of systems and processes for implementing and measuring KRA
- » succession plan development
- » career planning for key resources
- » skill basket definition
- » coaching for senior levels through CFI trained associates

IT platform

thinkpeople, our HR management software has a comprehensive tool for talent development and talent management

execution support

our execution activities are offered on site or offsite based on the scope of the engagement.

we offer implementation services on an ongoing basis across HR

outsourced
services



talent
management

best in class expertise in retaining talent



advisory services

handle the exit process smoothly and log in valuable feedback with our exit management service:

- » conduct exit interviews
- » predictive attrition model
- » coordinate retention where possible particularly at senior level
- » calculate final settlement based on dues, recoveries, cashable leave.

IT platform

thinkpeople HR management software provides for exit interview management and a comprehensive module for managing final settlement.

execution support

our execution activities are offered on site or offsite based on the scope of the engagement and will manage the exit process to achieve speedy and hassle-free closure.

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outsourced services



exit management

handle the exit process smoothly and log in valuable feedback with our exit management service: